An aerial photograph of a city, likely San Francisco, showing a river (the San Francisco Bay) and mountains in the background. The city is densely packed with buildings, and the water is a deep blue. The sky is clear and blue.

Equity-Centered Strategic Visioning and Planning

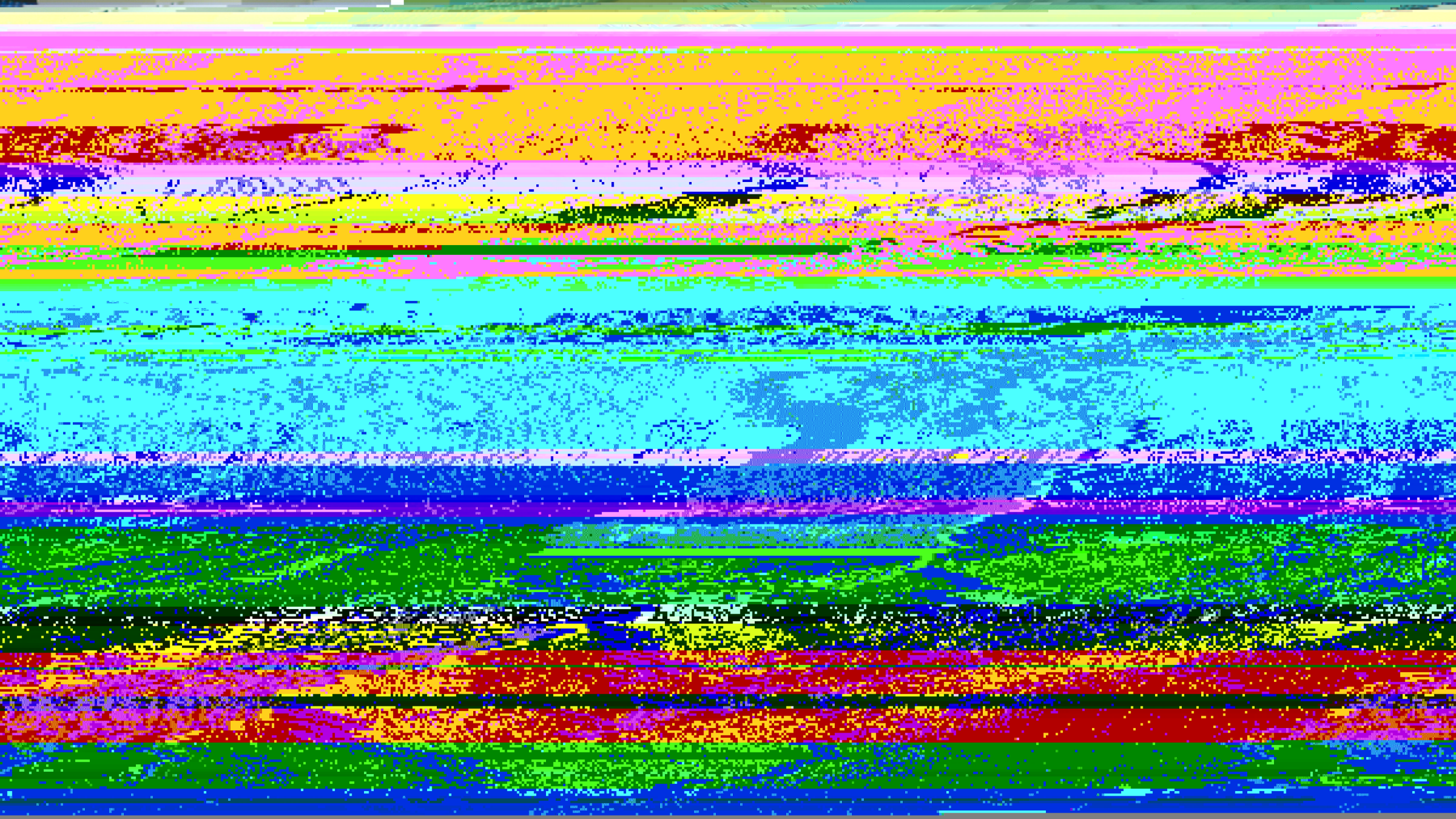
Agenda

- I. Welcome and Introductions
- II. Project Overview – Process Update
- III. Confirm Revised GRC Definition of Equity
- IV. Strategic Plan Development: Working Group Process
- V. Next Steps

Project Overview

Update on Process and Schedule





The Green River College Definition of Equity



(Latest revision incorporating all feedback as of 2/1/2021)

Green River College (GRC) is striving to become an anti-racist institution, ensuring that all students, faculty, and staff receive the access, resources and services they need to achieve their educational, career and personal goals. GRC makes social and economic justice, equity and inclusion our first and foremost priority.

The GRC definition of equity includes, but is not limited to, racial, gender and gender identity, culture, ability and economic status. We understand that individual needs vary widely, and the effects of discrimination and historical oppression must be taken into account while aiming for an equitable opportunity and outcome. All membe(o)1&m)-2)gl7e()gl7e

Breakout Discussion Questions



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-

Strategic Plan Development

Working Group Process



MISSION STATEMENT

VISION AND VALUE STATEMENTS

STRATEGIC PLAN GOALS



WORKING GROUP DISCUSSION

This topic is focused on all the things the College can do to increase the success of its students. It includes actions that support their circumstances and needs for support. It includes actions that support access (including financial aid, transportation, housing, food, and clothing), creating a welcoming environment, enabling students to succeed, and supporting their professional, personal, and job goals, and supporting their service to the community.

This topic is focused on how to recruit, retain, and support students. It includes actions that support student success at Green River College, such as providing financial aid, transportation, housing, food, and clothing, and creating a welcoming environment. It also includes actions that support access (including financial aid, transportation, housing, food, and clothing), creating a welcoming environment, enabling students to succeed, and supporting their professional, personal, and job goals, and supporting their service to the community.

This topic is focused on how to provide educational and career support services to students. It includes actions that support student success at Green River College, such as providing financial aid, transportation, housing, food, and clothing, and creating a welcoming environment. It also includes actions that support access (including financial aid, transportation, housing, food, and clothing), creating a welcoming environment, enabling students to succeed, and supporting their professional, personal, and job goals, and supporting their service to the community.

This topic is focused on how to strengthen the student program. It includes actions that support student success at Green River College, such as providing financial aid, transportation, housing, food, and clothing, and creating a welcoming environment. It also includes actions that support access (including financial aid, transportation, housing, food, and clothing), creating a welcoming environment, enabling students to succeed, and supporting their professional, personal, and job goals, and supporting their service to the community.

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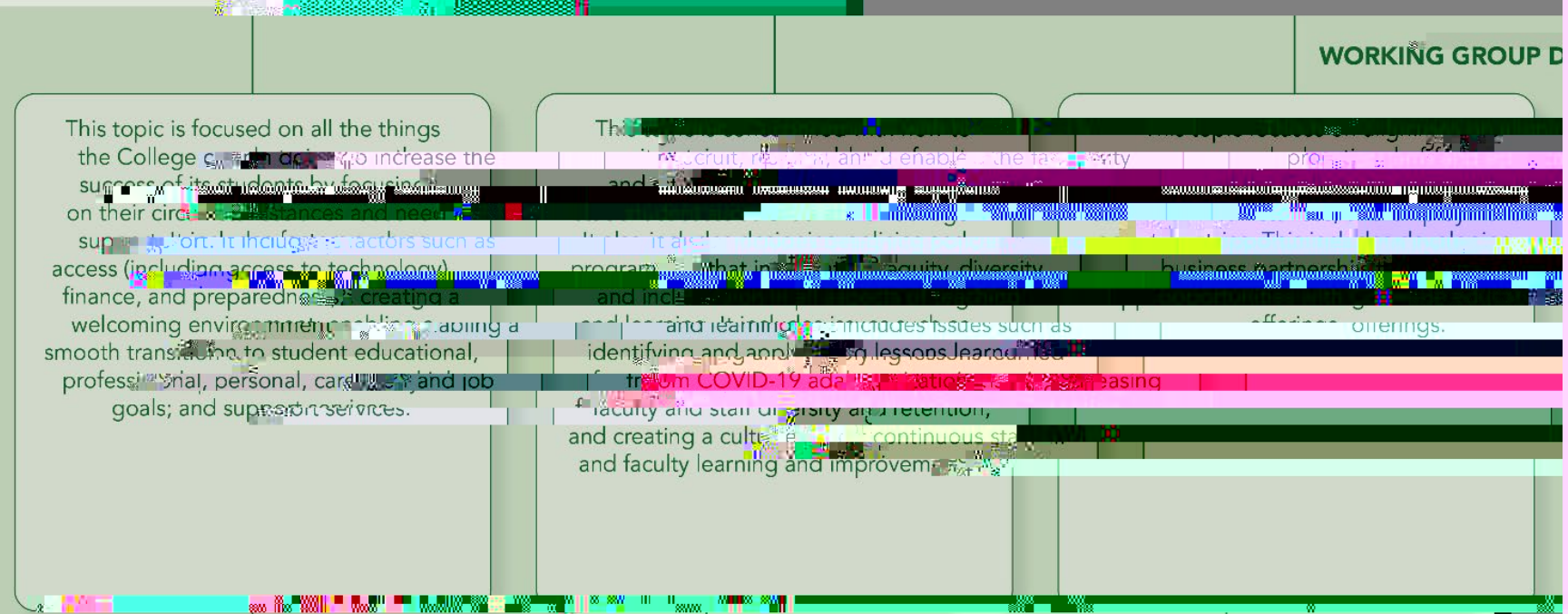
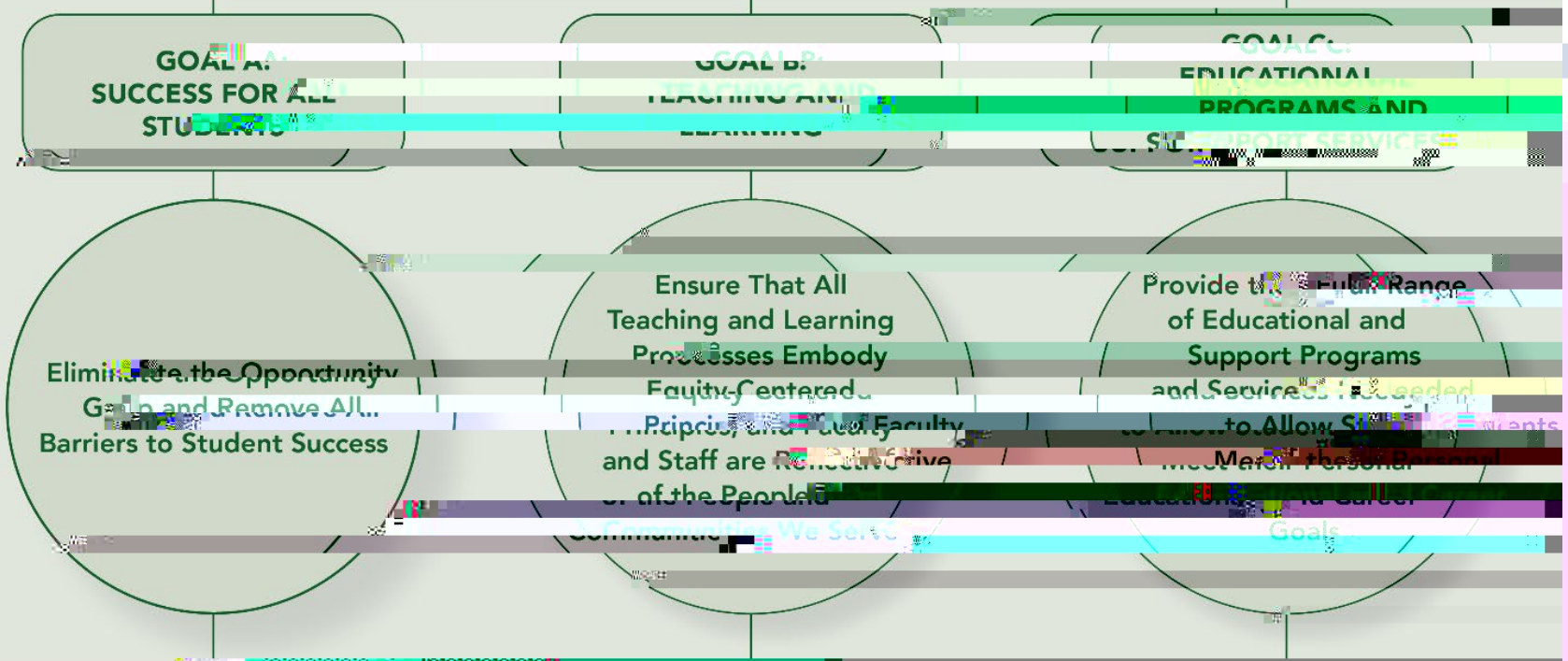
OBJECTIVES / ACTION PLAN (INCORPORATING IDEAS FROM THE EQUITY PLAN AND STRATEGIC PLAN)

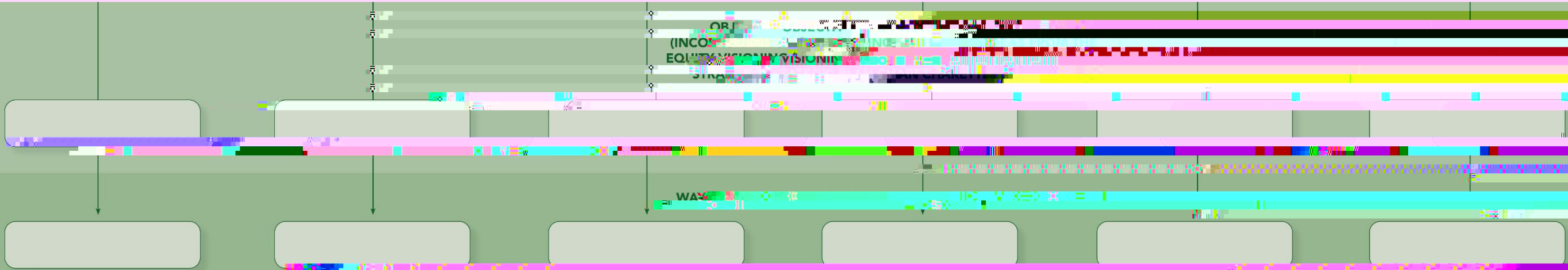


WAYS OF DETERMINING SUCCESS







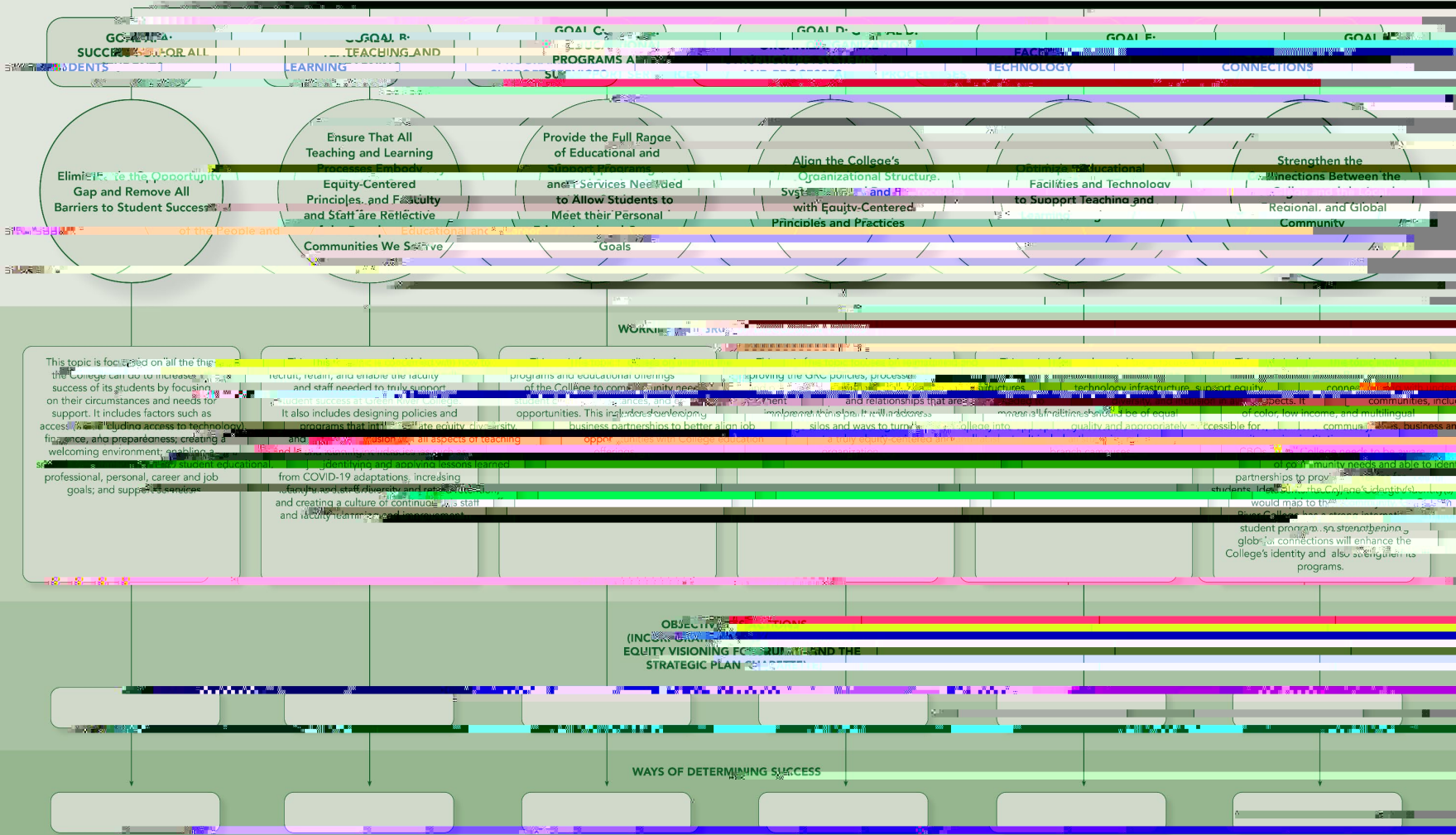


EQUITY STATEMENT / DEFINITION

MISSION STATEMENT

VISION AND VALUE STATEMENTS

STRATEGIC PLAN GOALS



Strategic Plan Goal Statements



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GOAL A: SUCCESS FOR ALL STUDENTS	

Working Groups Instructions



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- Charter
 - Purpose and Charge
 -

PURPOSE

The purpose of this document is to provide information regarding the proposed project and to solicit public input.



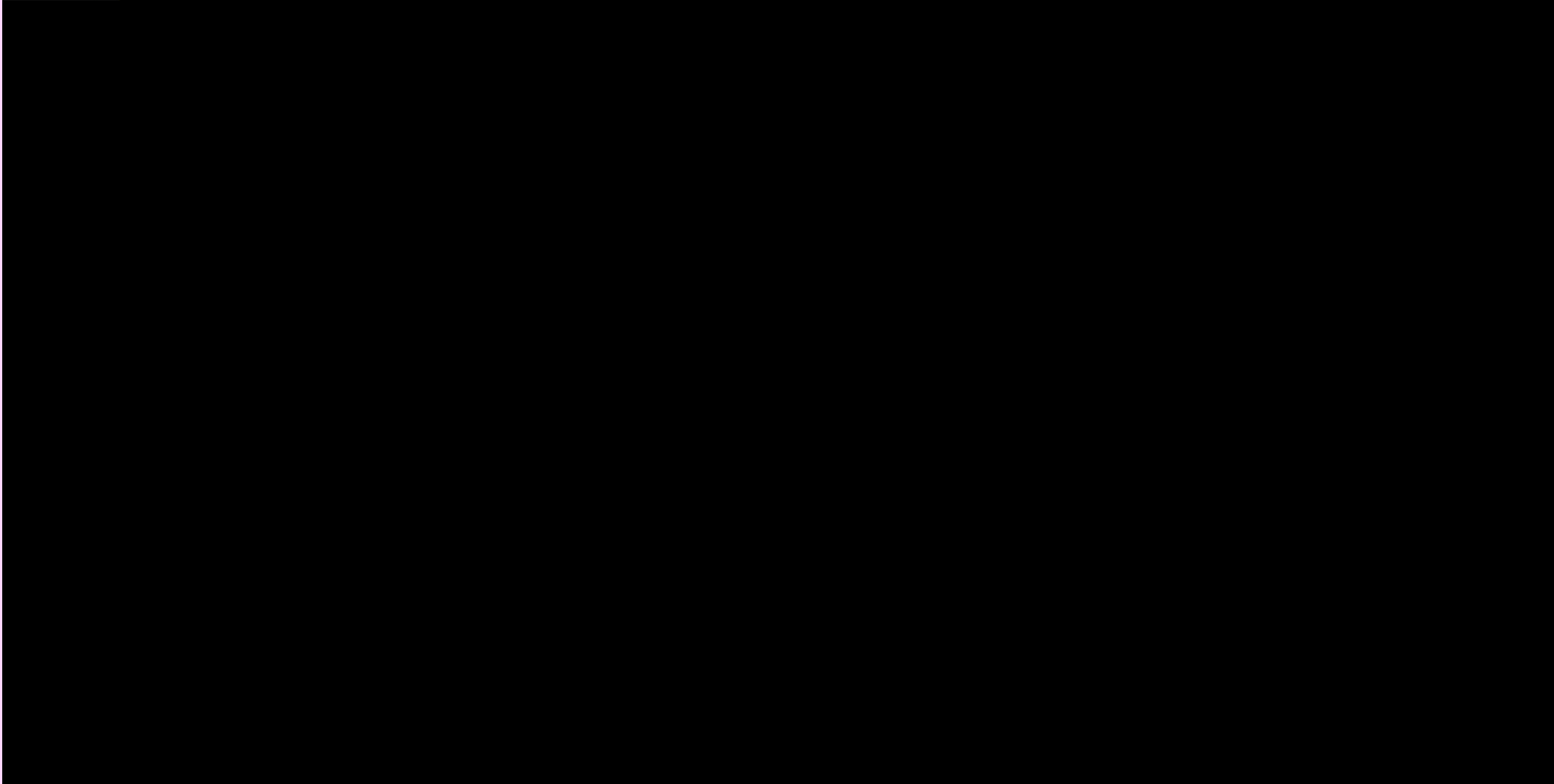
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ROLE DEFINITIONS

ROLE DEFINITIONS



PROCESS



WORKING GROUPS A BOUTH P

WORKING GROUPS A BOUTH P

Task 1: February 2021

- Develop Objectives for the Goal

Working Group G

1. **Task 1: Review 2021** Task 1

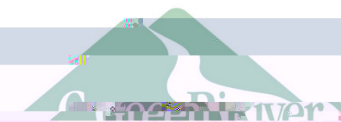
Review the 2021 Strategic Plan and the 2021 Annual Report. The Strategic Plan is a document that outlines the organization's vision, mission, and goals for the next five years. The Annual Report provides a detailed overview of the organization's performance over the past year, including financial results, operational achievements, and community impact.

2. **Task 2: March 2022** Task 2

Review the 2022 Strategic Plan and the 2022 Annual Report. The Strategic Plan is a document that outlines the organization's vision, mission, and goals for the next five years. The Annual Report provides a detailed overview of the organization's performance over the past year, including financial results, operational achievements, and community impact.

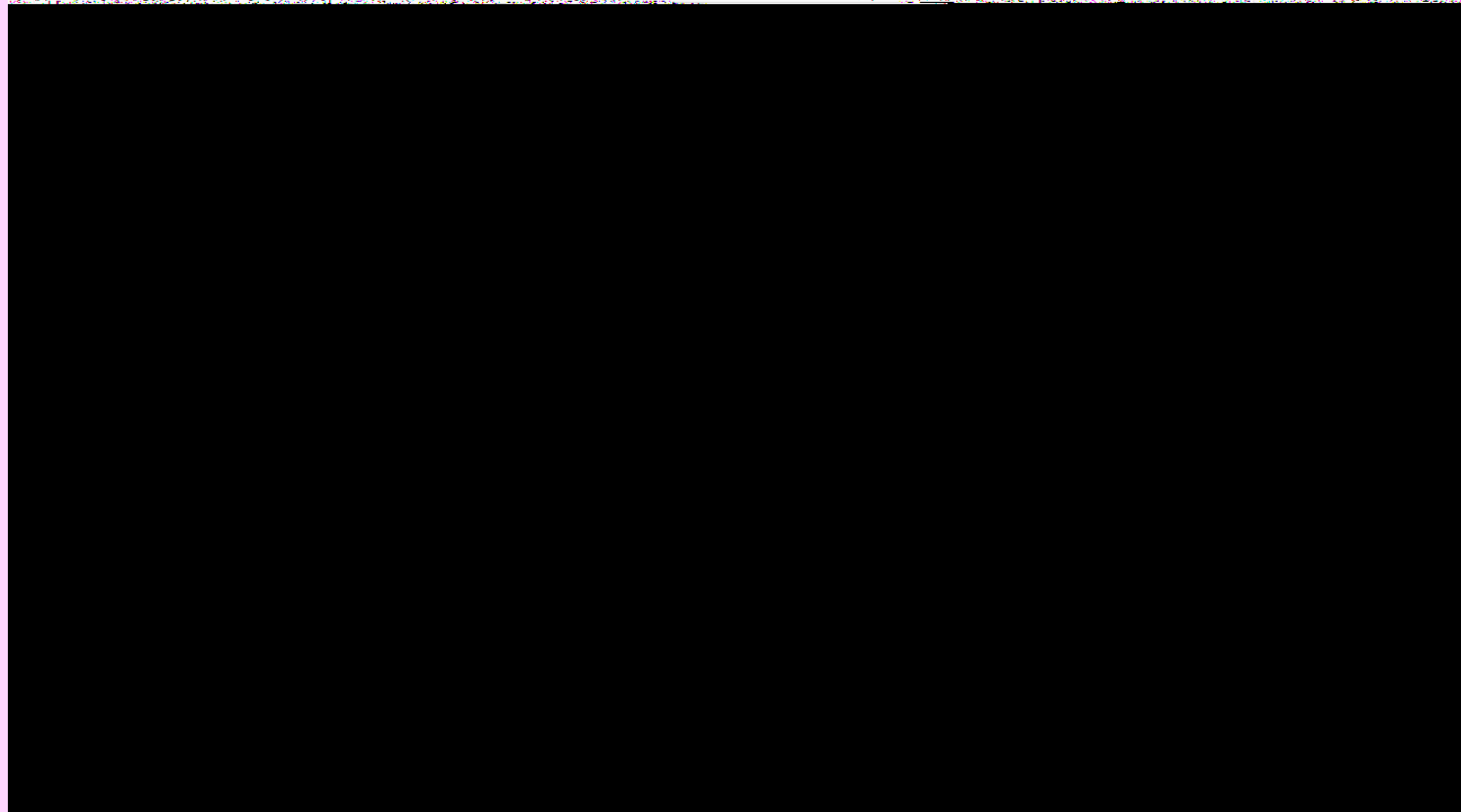
Meeting

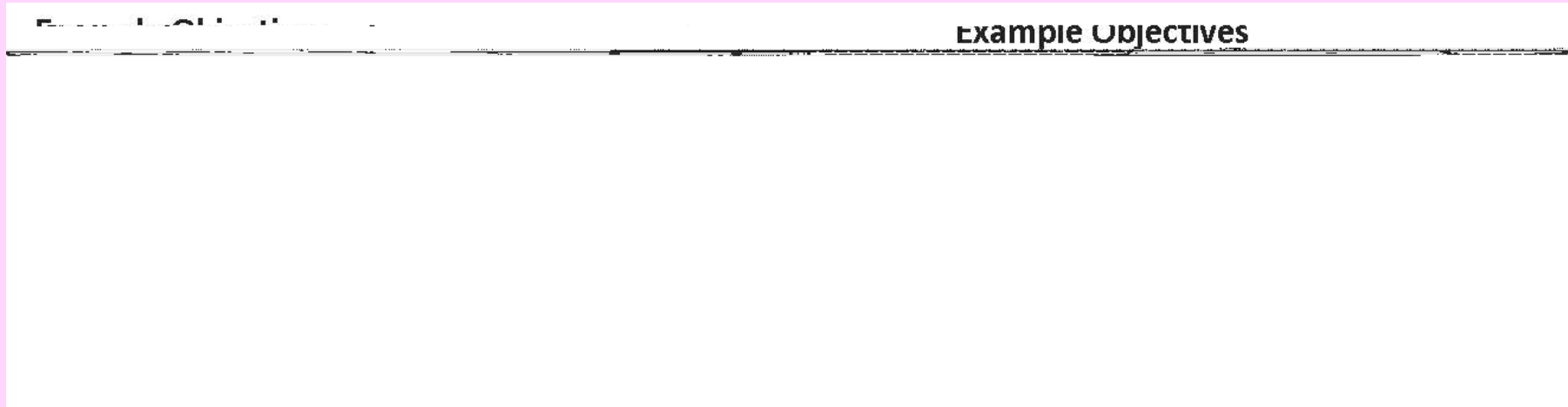
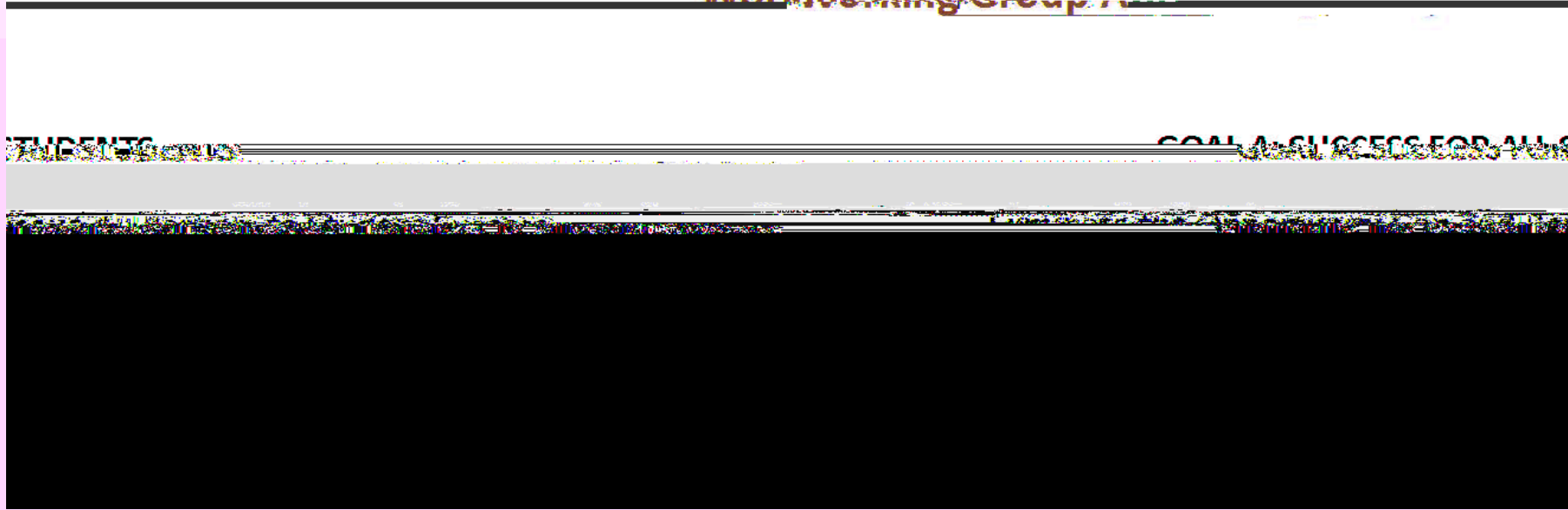
SCHEDULE

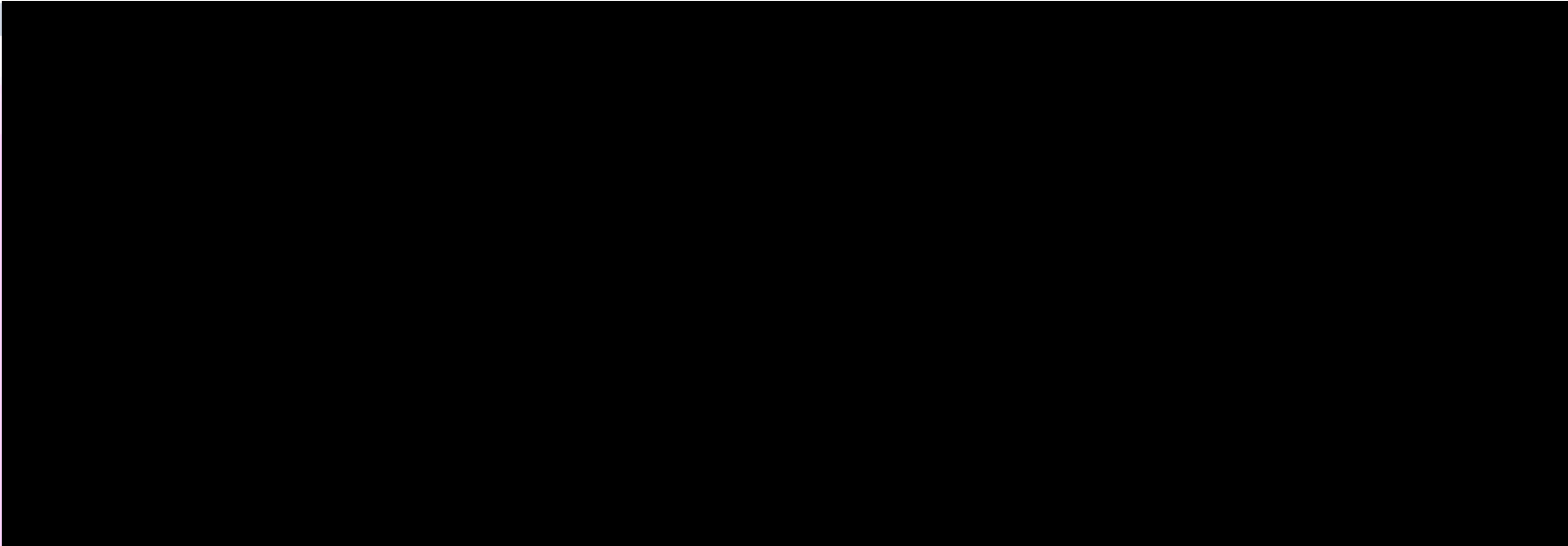


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Working Group members will be...
expected to meet in February to prepare their first drafts of Task 1, developing... Working Groups will be
assigned... These recommended Objectives will be discussed at the... Objectives for their
... 44 and 4 2021... 44 and 2 2021...







Example Objectives	Example
B. Implement training to entity-centered training methods and pedagogy. (Source: Strategic Plan for the Center for Training and Learning)	

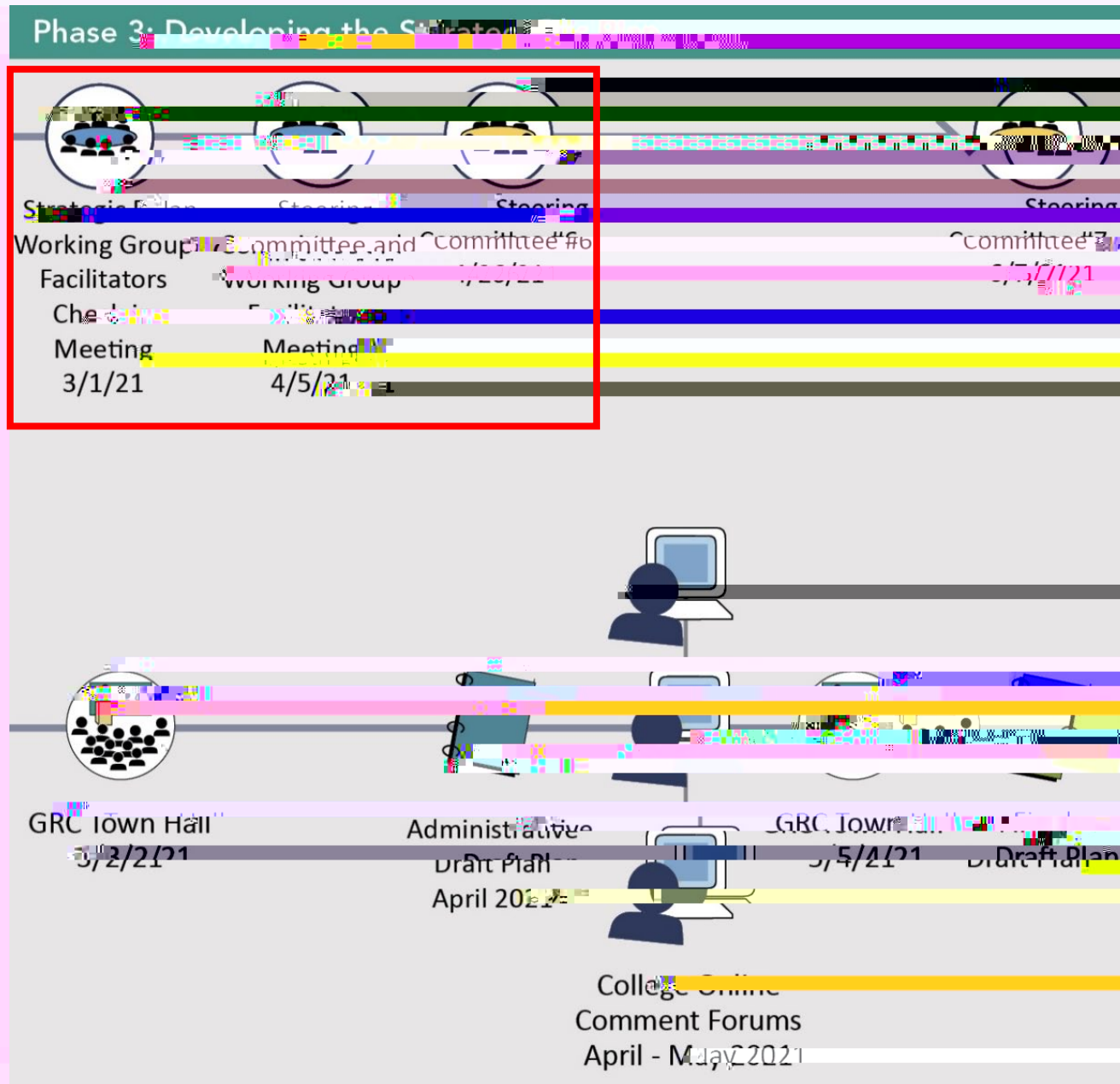
Next Steps


January 11, 2021

Next Steps



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An aerial photograph of a city, likely San Francisco, showing a winding river (the San Francisco Bay) and a cityscape with buildings and green spaces. The background features a range of mountains under a clear sky. The text is overlaid on the center of the image.

Equity-Centered Strategic Visioning and Planning